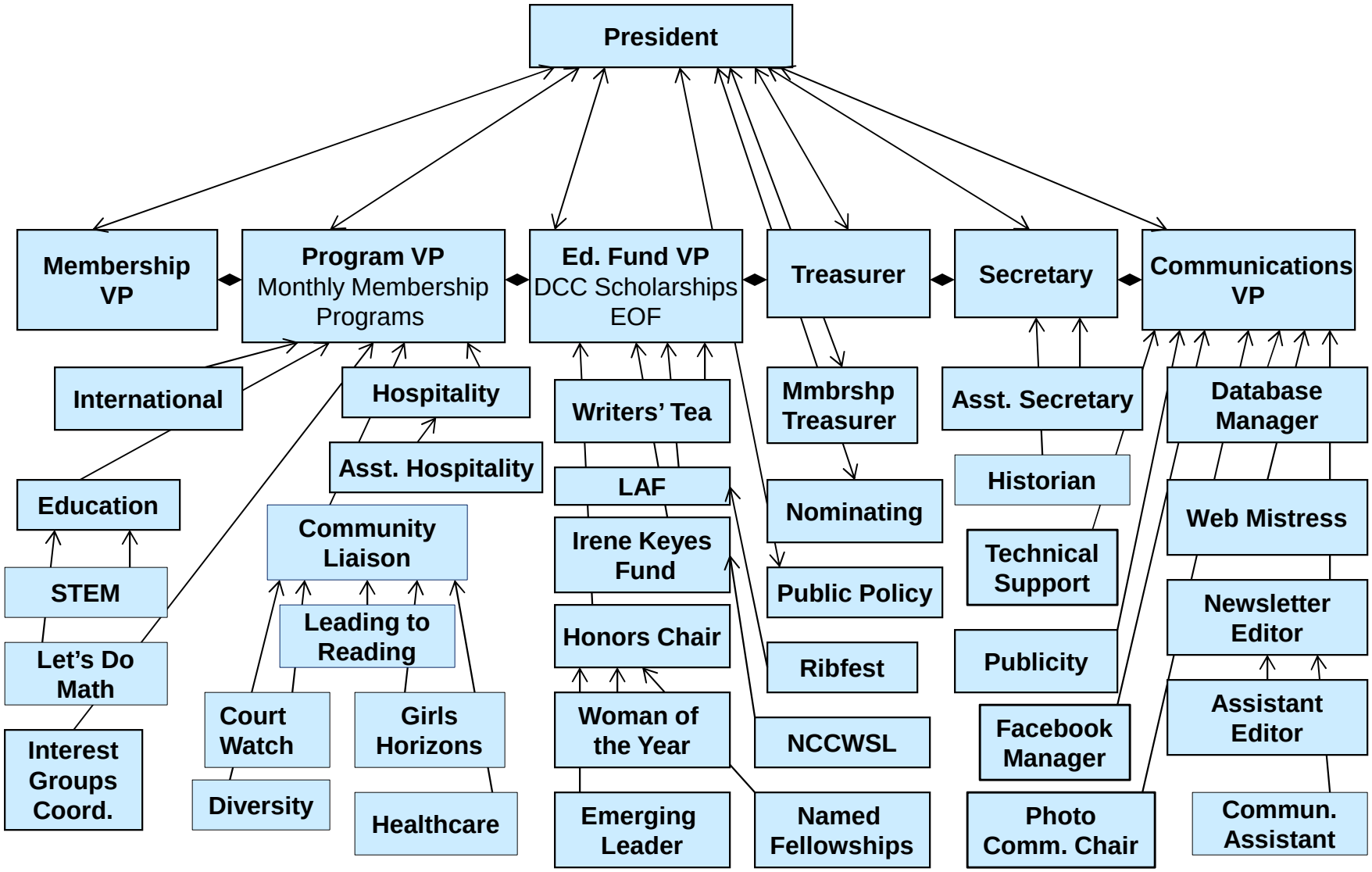Organizational Chart